



## West Bengal Health Recruitment Board

BENFISH TOWER ( 1<sup>st</sup> & 2<sup>nd</sup> Floor)  
GN 31, Sector-V, Salt Lake, Kolkata – 700091  
www.wbhrb.in

Advt. No. R/NC-D/1/2014

Online applications are invited from Indian Citizen and such other national as declared eligible by Government of India for direct recruitment to the post of (1) Principal (2) Professor (3) Reader (4) Senior Lecturer (5) Clinical Instructor in the Govt. Colleges of Nursing, West Bengal borne in the cadre of West Bengal General Service under Health & Family Welfare, Department, Government of West Bengal.

Departmental Candidates are also eligible to apply.

Only online registration of Application will be allowed on the website ([www.wbhrb.in](http://www.wbhrb.in)) between 06.08.2014 to 21.08.2014 (before 8 PM)

Posts are temporary but likely to be permanent in future.

The relevant rules and necessary particulars are stated in the following paragraph:

A candidate should verify from the notified rules that she is eligible. The condition prescribed cannot be relaxed. The recruitment will be made by selection but where a large number of applications are received, as a result of Advertisement, the Board may, for the purpose of short-listing, hold a preliminary examination.

Scale of Pay :

Sl. No	Name of Post	Scale of Pay	Pay Band	Grade Pay
1	Principal	Rs 28000/- - 52000/-	4B	Rs. 7600/-
2	Professor	Rs.15600/- - 42000/-	4A	Rs. 6600/-
3	Reader	Rs.15600/- - 42000/-	4A	Rs. 6600/-
4	Senior Lecturer	Rs.15600/- - 42000/-	4A	Rs. 5400/-
5	Clinical Instructor	Rs.9000/- - 40500/-	4	Rs. 4400/-

Anticipated Vacancies for direct recruitment :

Sl. No.	Name of posts	Unreserved	SC	ST	OBC-A	OBC-B	PWD	Total
1.	Principal	2	1	0	0	0	0	3
2.	Professor	0	1	0	1	0	0	2
3.	Reader	0	0	0	1	0	0	1
4.	Senior Lecturer	2	0	0	0	1	0	3
5.	Clinical Instructor	9	4	1	1	2	1	18

Qualification :

1. For Principal:

(a) Essential:

- A master degree (M.Sc.) in Nursing acquired from a recognised university; and
- Fifteen yrs. experience after acquiring M.Sc. degree of which a minimum of twelve years teaching experience in a School of Nursing or College of Nursing duly recognised by Indian Nursing Council and any State Nursing Council, of which a minimum of five years teaching experience shall be in a Nursing College;
- Knowledge of Bengali – spoken and written.

- (b) **Age:** Not more than 55 yrs. on the first day of January of the year of advertisement, relaxable by the West Bengal Health Recruitment Board, West Bengal for the candidates having higher qualifications and/ or longer experienced than those prescribed:

The age may be relaxed for the candidates belonging to the categories of Schedule Castes, Scheduled Tribes and Other Backward Classes and for persons having physical disabilities for 40% and above as per Govt. Orders in force.

**2. For Professor:**

**(a) Essential:**

- (i) A master degree (M.Sc.) in Nursing acquired from a recognised University; and
- (ii) Ten years experience after acquiring M.Sc degree of which a minimum of seven years of teaching experience in a School of Nursing or College of Nursing duly recognised by the Indian Nursing Council and any State Nursing Council.
- (iii) Knowledge of Bengali – spoken and written.

- (b) Age:** Not more than 50 yrs. on the first day of January of the year of advertisement, relaxable by the West Bengal Health Recruitment Board, West Bengal for the candidate having higher qualifications and / or longer experienced than those prescribed.

The age may be relaxed for the candidates belonging to the categories of Schedule Castes, Scheduled Tribes and Other Backward Classes and for persons having physical disabilities for 40% and above as per Govt. Orders in force.

**3. For Reader:**

**(a) Essential:**

- (i) A Master degree (M.Sc.) in Nursing acquired from a recognised University and
- (ii) Eight years' experience after acquiring M.Sc. degree of which a minimum of five years teaching experience in a School of Nursing or College of Nursing duly recognised by Indian Nursing Council and any State Nursing Council.
- (iii) Knowledge of Bengali – spoken and written.

- (b) Age:** Not more than 45 years on the first day of January of the year of advertisement, relaxable by the West Bengal Health Recruitment Board, West Bengal for the candidate having higher qualifications and/ or longer experienced than those prescribed.

The age may be relaxed for the candidates belonging to the categories of Schedule Castes, Scheduled Tribes and Other Backward Classes and for persons having physical disabilities for 40% and above as per Govt. Orders in force.

**4. For Senior Lecturer:**

**(a) Essential:**

- (i) A Master degree (M.Sc.) in Nursing acquired from a recognised university and
- (ii) A minimum 3 yrs. experience after acquiring M.Sc. degree.
- (iii) Knowledge of Bengali – spoken and written.

- (b) Age:** Not more than 40 (forty) years on the first day of the year of advertisement, relaxable by the West Bengal Health Recruitment Board, West Bengal for the Candidates having higher qualifications and/ or longer experience than prescribed.

The age may be relaxed for the candidates belonging to the categories of Schedule Castes, Scheduled Tribes and Other Backward Classes and for persons having physical disabilities for 40% and above as per Govt. Orders in force.

**5. For Clinical Instructor:**

**(a) Essential:**

- (i) M.Sc. degree in Nursing acquired from a recognised university or B.Sc. degree in Nursing acquired from a recognised University with 1 year experience in clinical speciality or teaching or Basic B.sc. degree in Nursing acquired from a recognised University with Post basic diploma in clinical speciality.
- (ii) Knowledge of Bengali – spoken and written.

- (b) Age:** Not more than 32 (thirty two) years on the first day of January of the year of advertisement, relaxable by the West Bengal Health Recruitment Board, West Bengal for otherwise well qualified candidates and for persons already in Government service..

The age may be relaxed for the candidates belonging to the categories of Schedule Castes, Scheduled Tribes and Other Backward Classes and for persons having physical disabilities for 40% and above as per Govt. Orders in force.

**NOTE:**

- 1. Age – as recorded in Madhyamik or equivalent certificate will only be acceptable.

2. Experience - The term "experience" shall mean working experience in a Block Primary Health Centre level or above under the employment of a State Government or Central Government or working experience in any other Clinical Establishment having not less than 150 beds or Nursing teaching experience in a School of Nursing or College of Nursing duly recognised by Indian Nursing Council and any State Nursing Council;

**FEE:** Candidates must submit the application fee amounting to Rs. 210/- ( Rupees Two Hundred ten only ) except for the post of Clinical Instructor who will have to pay Rs. 160/- ( one hundred & sixty only ) through Bank Counter in any branch of Banks participating in the GRIPS (Govt. Receipt Portal System), Govt. of West Bengal through duplicate Challan, as generated after filling up the online application form. Govt. Receipt head of account is '0051-00-104-002-16'.

**It may please be noted that after payment to Bank, Candidates have to log in to the site with the log in ID & Password, already provided to them after registration through SMS/ Email for payment verification and filling up rest portion of the application form.**

Money order, Cheque, Bank draft, Cash etc. will not be acceptable.

No application will be considered unless accompanied with the requisite application fee excepting candidates belonging to SC/ST category of West Bengal and persons with disabilities, specified under disabilities rule, 1999. Such exemption of fee is however not applicable to any OBC (Category A and B) candidates.

**No claim for refund of the fee will be entertained, nor will it be held in reserved for any other examination.**

Application shall be made in the format, as available in the West Bengal Health Recruitment Board website ([www.wbhrb.in](http://www.wbhrb.in)).

**Application received after the closing date shall be rejected.**

In case of any of the statement made in the application be subsequently found to be false within the knowledge of the candidates her candidature will be liable to cancellation, and even if appointed to a post result of these examination, her appointment will be liable to be terminated.

Candidates should take a particular note that entries in the application submitted to the board must be made correctly against all the items which will be treated as final and no alteration and addition in this regard will be entertained after full submission of the application. Application not duly filled in or found incomplete or defective in any respect or without fee will be liable to rejection.

Candidates must fulfil the essential qualification by the closing date. All information regarding selection / recruitment (date of examination, date of interview etc.) to the post will be available, time to time in the board website at [www.wbhrb.in](http://www.wbhrb.in)

**Particulars and Certificates required:**

- (a) A candidate claiming to be S.C./S.T./B.C. must have a certificate in support of her claim from a competent authority of West Bengal as specified below [vide the West Bengal SCs and STs (Identification) Act, 1994 and SCs /STs Welfare Department order No. 261-TW/EC/MR-103/94 dated 06.04.1995 read with B.C.W. Deptt. Order No. 6320-BCH/MR-84/10 dated 24.09.2010]:
- In the District, the Sub-Divisional Officer of the Sub-Division concerned, and
  - ii) In Kolkata, District Welfare Officer, Kolkata & ex-officio Jt. Director, Backward Classes Welfare Deptt., Govt. of West Bengal [ No. 2420-BCW/MR-61/2012 (Pt.) dated 12.07.13 ].

***No claim for being a member of the SC, ST and BC or a Person with Disability will be entertained after submission of the application.***

- (b) Persons with Disabilities (Physically handicapped) [ 40% and above ] must have a certificate from an appropriate Medical Board [vide West Bengal Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Rules, 1999]
- (c) The West Bengal Health Recruitment Board (WBHRB), may require such further proof or particulars from the candidates as it may consider necessary and may make enquiries regarding eligibility.

Original Certificates relating to citizenship (by registration), age, qualifications, caste (SC/ST/BC), Physical disability (40% and above) will have to be submitted when the WBHRB asks for them. If any candidate fails to furnish any certificate or any other relevant document or information relating to her candidature within the time specified by the Board, her claim for allotment may be passed over without further reference to her.

A candidate should note that her admission to the Examination/ Interview will be deemed provisional subject to determination of her eligibility in all respects. If at any stage even after issue of the letter of appointment a candidate is found ineligible for admission to this Examination, her candidature will be cancelled without further reference to her.

**Canvassing:** Any attempt on the part of candidate to enlist support for her application will disqualify her for selection.

**CLOSING DATE FOR ONLINE REGISTRATION OF APPLICATION :** 21.08.2014 (before 8 PM).

**Applicants do not need to send any Print out/ hard copy.**

**Important Dates :**

Website Link open – For on-line Registration of Applications	06.08.2014 to 21.08.2014 ( before 8 PM )
Payment of Fees at Bank Branches (Off line)	07.08.2014 to 28.08.2014 ( banking hours)
Last date of full submission of Form	30.08.2014 (before 8 PM)

**Note:** - Candidates are advised in their own interest to apply using Online Application Form much before the closing date and not to wait till the last date to avoid congestion on Web-Server on account of heavy load on internet/website.

*Candidates are requested to follow the website ([www.wbhrb.in](http://www.wbhrb.in)) from time to time for any update/ information.*

31.07.2014

Sd/- S. Chakraborty  
Secretary & Controller of Examinations  
West Bengal Health Recruitment Board